

Referral Scheme Terms and Conditions

– £200 Voucher



Thank you for supporting our referral scheme. To ensure fairness and clarity, please review the following terms and conditions which govern eligibility for our £200 voucher reward:

1. Eligibility Criteria

To qualify for a £200 voucher, the referrer must meet one of the following conditions:

a. Candidate Referral

- You must refer a new candidate to us.
- A new candidate is defined as an individual who has not registered with or engaged with our services in the past 12 months.
- The referred candidate must be successfully placed in a role and must remain in that role for a minimum of 8 weeks.

b. Client Referral

- You must refer a new client to us.
- A new client is defined as a business or organisation that has not used our services in the past 12 months.
- The referred client must proceed to purchase one of our products or services.

2. Consent Requirement

- You must have the prior consent of the individual or business you are referring. By submitting a referral, you confirm that you have obtained their explicit permission to share their details with us.

3. Reward Details

- The reward for a successful client or candidate referral who uses our recruitment or HR consultancy services is a £200 voucher, delivered via Prezzy eGift Card.
- The reward for a successful client referral who places Delegates onto our People Management course is a £200 voucher, delivered via Prezzy eGift Card, providing they have a minimum of 5 Delegates.
- The reward for a successful Delegate referral who joins our People Management course is a £50 voucher, delivered via Prezzy eGift Card.
- The voucher is non-transferable, non-exchangeable, and cannot be redeemed for cash.
- All vouchers are issued in accordance with Prezzy's eGift Card Terms of Service, which can be reviewed on their official website.

4. General Terms

- We reserve the right to validate all referrals and to determine the final eligibility for the reward.
- We may update or withdraw this referral scheme at any time without prior notice.
- Only referrals submitted after the launch of this scheme are eligible.
- Each successful referral is eligible for one reward only.
- In cases of multiple referrals of the same candidate or client, the first referrer to submit will be deemed the rightful claimant.